



At City Year, we believe that developing the skills and mindsets of children and young adults contributes to strong, vibrant communities.

Diverse teams of City Year AmeriCorps members provide support to students, classrooms and the whole school, helping to ensure that students in public schools receive a high-quality education that prepares them with the skills and mindsets to thrive and contribute to their community.

Our City Year AmeriCorps members work in schools full time for 11 months, partnering with teachers and principals to create learning environments where all students can build on their strengths and fully engage in their learning.

WHAT YOU'LL DO

Serving as a City Year AmeriCorps member on a diverse team is a complex and challenging role with varied responsibilities, all designed to help students develop into all they can be and to help them build the social, emotional and academic skills to achieve their goals.

- **City Year helps students to build an ever-expanding sense of who they are, why they matter and who they want to become.** You'll be responsible for helping students expand upon their sense of identity—help them learn about themselves, what they're interested in and all they're capable of doing. Youth development activities include:



Leading enriching afterschool programming



Working with educators to help create a welcoming school environment



Fostering students' positive belief in themselves and their capabilities



Building positive, caring relationships with students

- **Our AmeriCorps members leverage their unique relationships with students** to provide academic interventions, focusing on math and literacy. Academic interventions can take place in a variety of ways:



Individual and group tutoring in math and literacy



Collaboration with teachers to identify and support student needs



Use of data and analytics to build individualized success plans for students

CITY YEAR & YOUR CAREER

81% of alumni say their City Year experience helped prepare them for their career path. City Year alumni are making a difference in a wide range of fields, including:



NONPROFIT

Put innovative theory into practice at a nationally recognized nonprofit. Over 40% of City Year's full-time staff began their career as AmeriCorps members.



MEDICINE

Gain a clear understanding of what it takes to be compassionate and empathetic by forging personal relationships with students and families. Learn what it takes to be hardworking and persistent amidst obstacles, honing the skills needed to be a competent and caring physician, nurse or public health professional.



LAW

Utilize analytical and strategic thinking skills to develop solutions for complex challenges in systemically under-resourced schools. Learn how to interact, empathize and communicate with a diverse group of people. Understand how laws are shaping public policy in a community.



EDUCATION

Achieve an understanding of the challenges students, teachers and administrators face in schools. Build relationships with faculty and staff and gain insight into how a school operates. Learn how to develop lesson plans, gain classroom management techniques and understand how to motivate students in varied ways.



DATA SCIENCE

Gain key skills and experiences such as understanding business needs of partners, analyzing data for insights that can be applied for practical use and collaborating with a diverse team.



BUSINESS

Collaborate with a diverse team to develop and implement solutions to complicated issues. Learn to track, understand, and analyze data and draw conclusions based on data.

BENEFITS

The skills and experiences you gain as a City Year AmeriCorps member will help build your resume no matter what career field you intend to pursue.

COMPENSATION

- ▶ AmeriCorps members receive a modest, bi-weekly stipend. In Memphis, the starting bi-weekly stipend is \$1,000 for Student Success Coaches and \$530 for Afterschool Enrichment Coaches.
- ▶ \$500 (pre-tax) relocation payment if relocating 50 miles or more for service
- ▶ Approximately \$7,395+ Segal Education Award—can be used to further your education or pay off student loans
- ▶ Student loan forbearance on eligible loans
- ▶ Health, dental, and vision insurance
- ▶ Local benefits such as public transportation passes

CAREER AND EDUCATION OPPORTUNITIES

- ▶ Eligibility for exclusive scholarships to more than 100 colleges and universities
- ▶ Networking opportunities with over 35,000 alumni

LEADERSHIP SKILLS

- ▶ Leadership training and development
- ▶ Project management
- ▶ Communication
- ▶ Civic knowledge

